



**NEW MINISTER EVALUATION:  
 Sunday Service +  
 Meet and Greet + Q&A**

Candidate: \_\_\_\_\_

You may use this sheet as an evaluation tool with each new minister candidate. It is designed to help you organize and remember your impressions, provide space so you can include your own priorities for evaluation, and prompt you with useful criteria that perhaps wouldn't have come to mind otherwise. Let it inspire you and mold it to suit your needs. You may or may not want to use the ratings section or some of the criteria listed. This sheet is for your convenience and your use only unless you decide to share it. \*See back of form regarding ratings.

What are YOUR priorities for the new senior minister?

Priority	Comments	Rating*



Criteria	Comments	Rating*
Speaking Qualities: variety/projection/pace/easy to understand/easy to listen to		
Poised, Self-Confident?		
Knowledge of SOM teachings?		
Use of language: vocabulary/SOM terminology/slang/idioms		
Interesting topic/material and thorough grasp/understanding of it?		
Overall message/takeaway is clear?		

Criteria	Comments	Rating*
Physical Appearance: dress/grooming		
Personable and friendly?		
Wise?		
Engaging/enthusiastic/vibrant/ motivational?		
Inclusive of all, including virtual community?		
Truly answered questions?		
Sociable: one to one/groups?		
Sense of humor?		
Integrity: authentic/honest?		
YOUR OVERALL IMPRESSION		

**How to use this form: Jot down notes in the Comments Section regarding the Criteria. After reviewing your notes, use the following Rating Scale for each Criteria and note that in the Rating Column. Once you have rated all the Criteria you choose, add up the numbers for a total score. This might help you see how each candidate's overall score compares to the other candidate which could help you choose who to vote for.**

**\*The numbers 0-5 can be used for rating:**

**5=Outstanding**

**2=Below Average but still acceptable**

**4=Above Average**

**1=Needs Improvement**

**3=Average**

**0=Not Applicable -or- Undesirable**